Grounds Crew Leader

**JOB PURPOSE:**

Leads workers and participates in grounds maintenance work.

**CHARACTERISTIC DUTIES AND RESPONSIBILITIES:**

Coordinates and leads workers in routine landscaping and grounds maintenance tasks. Prioritizes and monitors work assignments.

Performs mowing, trimming and edging turf areas using riding mower, push mower, weed whip and edger.

Mulches, weeds, removes thatch, aerates, and trims and edges around flower beds, walks, pathways and walls.

Prepares planting beds with hand and power tools; integrates soil amendments; plants bulbs, flowers, ground covers, trees and shrubs; applies mulch.

Inspects trees and landscape plants for pests and disease.

Prunes trees, shrubs, vines and hedges.

Applies seed, fertilizer and chemicals.

Drives truck to transport plants and materials/tools.

Performs snow and ice removal with hand tools and power equipment.

**KNOWLEDGE, SKILLS, AND ABILITIES:**

Knowledge of tools, equipment, techniques, skills, materials, and methods of landscaping and maintenance of lawns and formal plantings.

Ability to lead, plan, and organize the work of grounds workers.

Ability to determine the kind of tools and equipment needed to do a job.

Ability to operate riding and push mower, power tiller, power edger, weed whip, blower, sprayer, tractor, skid steer loader, dump-bed truck, and basic hand tools.

Ability to work in safe and efficient manner.

**MINIMUM REQUIREMENTS:**
**Education**: High school diploma or GED.

**Experience**: Two years landscape or grounds related work with demonstrated leadership skills.

**Certifications/Licenses**: Valid driver’s license and ability to be insured by Indiana University. May be required to acquire and maintain a specific applicators license.

**PHYSICAL REQUIREMENTS**:

Sitting, standing, walking, climbing/ladders, squatting/kneeling, reaching, grasping, pushing/pulling, twisting/bending, lifting/carrying up to 50 lbs multiple times per shift, fingering, talking hearing, and seeing.

**WORKING CONDITIONS**:

Spends most time outdoors, frequent exposure to extreme hot or cold temperatures for one hour plus. Possible exposure to distraction/uncomfortable noise levels and vibration of body or extremities. Risk of bodily injury from mechanical parts, electricity, etc. Possible exposure to fumes, odors, etc. that may affect respiration and skin.

The intent of this job specification is to provide a representative summary of the types of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this specification.

A person with a disability who is pursuing employment opportunities with Indiana University and wishes to discuss minimum requirement accommodations should contact the campus HR office.