Indiana University Human Resources is conducting a thorough review and redesign of IU’s current classification structure for appointed staff positions. With university-wide input, this project will retire current classification structures and create a job framework that is clear, consistent, and transparent. Academic positions will not be evaluated as part of the project.

**Job Framework**: The structure of how jobs are organized and related to one another.

The Job Framework Redesign Project will result in a new framework for staff that is simple, transparent, user-friendly, and aided by technology.

**BENEFITS OF A NEW JOB FRAMEWORK**

- Clearly and consistently defined jobs, levels, and role descriptors
- Tools that allow you to easily explore career development at IU
- Managers will be able to make more informed decisions about pay and promotional opportunities

**WHAT THE PROJECT MEANS FOR YOU**

No employees will lose their jobs and base salary will not be reduced as a result of this project. Your job stays the same, but you’ll have a clearer picture of your job and how it relates to other jobs, your individual career path, and opportunities for development and growth at IU.

**TRANSPARENCY**

- Eliminate jobs
- Change base salary
- Change job duties
- Impact the importance of any jobs at IU

[Learn more at hr.iu.edu/redesign]