



## Women's Health and Cancer Rights Act (WHCRA)

Indiana University's employee medical plans comply with WHCRA. Under these provisions, all plans cover the following services related to a mastectomy patient:

- Reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to provide a symmetrical appearance;
- Prosthesis/prostheses;
- Treatment of physical complications related to all stages of mastectomy, including lymphedemas.

Refer to respective medical plan documents for any preferred provider and utilization management requirements.