



HOLIDAY PAY FOR STAFF EMPLOYEES

(Pro-rated for part-time staff)

All Staff Employees

If a legal holiday falls on this day	The holiday is observed on this day	Note
Sunday	Monday immediately following	IUPUI employees in 7-day operation receive Holiday pay + Sunday premium
Saturday	Friday immediately preceding	

Support and Service Staff

Employees who work this type of holiday	Receive this amount of payment	Plus this	For a total of
Premium	Up to 8 hrs of regular pay	Pay or time off at time and one-half	20 hrs
	Regular pay at time and one-half	Up to 8 hrs of time off	20 hrs
Non-premium	Regular pay	Up to 8 hrs of equivalent pay or time off	16 hrs in pay or time off
Both University-observed and legal holiday (premium)	Time off at time and one-half Pay at time and one-half		
Both University-observed and legal holiday (non-premium)	Additional pay Time off at regular rate		

Support and Service Staff

If an employee's regular day off occurs on this day	And the employee is scheduled to work on this day	Then this is the compensation	Note
University-observed holiday	The legal holiday	Pay or time off for the legal holiday	See 7. above for premium and non-premium rates
Both the University-observed and legal holiday	That day	8 hrs time off with pay	