Effective July 1, 2021:
Base Salary Increase for Staff Represented by AFSCME, CWA, and IATSE

• Union covered appointed staff, which includes AFSCME Service (BL, IN, and SB), CWA Staff (BL and NW), and IATSE Stagehands (BL) will receive a 1.25% increase either in their base salary or as a Fiscal Year Supplement.

• The new minimum hourly rate for appointed staff will be $15/hour. Any appointed staff employee who is below the new minimum after the 1.25% increase will receive an additional base increase to bring them to $15/hour.

• Appointed staff with hourly pay rates exceeding $15/hour but less than $17/hour, after the mandatory 1.25% increase, may receive up to an additional $500 in annual base salary ($0.24/hour), with the following criteria:
  – Staff must have 3 or more years of service with the university as of July 1, 2021
  – The $500 payment is limited to the amount needed to reach $17/hour
  – Staff whose increase to reach $15/hour is greater than or equal to 1.25% are excluded

• All other staff employees should receive notification of any increase through their respective department.

June 19, 2021