



Human Resources **Announcement**

For Employees, Managers, and Department Heads

Effective July 1, 2021: Base Salary Increase for Staff Represented by AFSCME, CWA, and IATSE

- Union covered appointed staff, which includes AFSCME Service (BL, IN, and SB), CWA Staff (BL and NW), and IATSE Stagehands (BL) will receive a **1.25% increase** either in their base salary or as a Fiscal Year Supplement.
- The new minimum hourly rate for appointed staff will be **\$15/hour**. Any appointed staff employee who is below the new minimum after the 1.25% increase will receive an additional base increase to bring them to \$15/hour.
- Appointed staff with hourly pay rates exceeding \$15/hour but less than \$17/hour, after the mandatory 1.25% increase, may receive **up to an additional \$500** in annual base salary (\$0.24/hour), with the following criteria:
 - Staff must have 3 or more years of service with the university as of July 1, 2021
 - The \$500 payment is limited to the amount needed to reach \$17/hour
 - Staff whose increase to reach \$15/hour is greater than or equal to 1.25% are excluded
- All other staff employees should receive notification of any increase through their respective department.

June 19, 2021

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