



Human Resources **Announcement**

For Employees, Managers, and Department Heads

Effective July 1, 2019: Base Salary Increase for Support and Service Staff Represented by AFSCME, CWA, and IATSE

- Union-covered appointed staff, which includes AFSCME Service (BL, IN, and SB), CWA Support (BL and NW), and IATSE Stagehands (BL), will receive a 2% increase either in their base salary or as a Fiscal Year Supplement.
- Employees earning less than \$31,200 on a full time calculation, after the 2% increase, will receive an additional base increase up to \$.30/hour (\$624.00 annually), with this increase limited to the amount needed to reach \$15/hour or \$31,200 annual. For employees working less than 100% FTE, calculations will be prorated according to the position's fulltime equivalent.
- The new minimum hourly rate for appointed staff will be \$12.33/hour. Any appointed staff employee who is below the new minimum after the 2% and additional \$624.00/year increase will receive an adjustment to \$12.33/hour.
- All other staff employees should receive notification of any increase through their respective department.

July 1, 2019

This and previous announcements are available at hr.iu.edu/news/announcements.htm.

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