



Leading at IU:

Four Simple Actions

“Managers have the single greatest impact on employee experience, engagement and performance.”

-Gallup



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**Leadership
made
simple.**

Ask me what I think.

Tell me what you expect of me.

Say something positive about my work.

Share information that will help me.



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Four Simple Actions

Who: All managers of appointed staff employees. (Staff and Academic)

When: Beginning May 2019



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Four Simple Actions: Roll-out

- Targeted communications
- Landing page: <http://hr.iu.edu/4simpleactions/>
- Four Simple Actions Leadership Videos
- Notepads, Pocket Cards, Printables, etc.
- Four Simple Actions Challenge



Four Simple Actions Challenge

- 4 week challenge
- Focus on one “Simple Action” each week
- Leaders at all levels will be invited to “opt in”
- Online Challenge Log
- Incentive to participate



LEADING *at* IU

- Talk about The Four Simple Actions with your leaders.
- Keep talking about The Four Simple Actions with your leaders.
- Introduce the Four Simple Actions website and resources.
- Encourage your leaders to join the Four Simple Actions Challenge.
- Build these Four Simple Actions into the expectations of leaders.
- Share creative ways to keep these front and center.





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