

Welcome!

Human Resources Community Meeting

April 25, 2019



Agenda

- Keynote Leading with Vulnerability: Dare to be Yourself! Lemuel Watson
- UX Design Good UX Is More Than Just a Pretty Interface Brian Hawkins
- Mindfulness for Resiliency and Stress Reduction Linda Brown
- Leading at IU: 4 Simple Actions Amy Batule
- HR Panel Debra Dunbar, Betsy Larson, and Tom McMahon
- Keynote HR On Purpose! Steve Browne

HR2020 Strategic Initiatives



We will establish ways to further build an HR Community that is highly skilled, relationshipdriven, and consistent.



We will evaluate and redesign HR services to achieve easy access for employees and transparent communication.



We will build an environment of employee engagement, empowerment, and improvement where employees feel valued and appreciated.

FOCUS ON HR PROFESSIONALS

I-9 & GIS Process Improvements

PeopleSoft Transition Competency

Based

Interview

Guides

HR Community: Town Halls, Collaboration, Feedback

EMPLOYEE

CAREERS AT IU

Job Framework Redesign Project

Recruitment & Hiring Efficiencies

> IU Staff Competencies

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Culture of Excellence & Engagement EXPERIENCE

New Employee Onboarding

Employee Value Proposition (EVP)

Healthy IU

MyVoice@IU

GROWTH & DEVELOPMENT

Performance at IU: Performance Conversations Leading at IU: Four Simple Actions

CULTURE AT IU

IU Staff Competencies

Diversity, Inclusion, and Equity



