

Valid Multiple Job Combinations

The schedule below indicates the valid Multiple Job Combinations for staff, part-time (formerly called temporary), and academic employees. **UPDATED: February 21, 2021**

Pos Type	Pos Type	Non exempt Staff							Exempt Staff			Part-Time Employees					Academic				Student Academic		
	Sal Plan	LE	PAA	PAC	SM	TE	PAO	PAU	PAE	PAL	PAX	HA	HP	HR	HS	HX	WSU	AC1	AC2	RA	FL	AC3	WSG
Non exempt Staff	LE	X	X	X	X	X								X3		X3							
	PAA	X	X	X	X	X								X3		X3							
	PAC	X	X	X	X	X								X3		X3							
	SM	X	X	X	X	X								X3		X3							
	TE	X	X	X	X	X								X3		X3							
	PAO							X	X						X3		X3						
	PAU							X	X						X3		X3						
Exempt Staff	PAE								X	X	X			X1		X1		X					
	PAL								X	X	X			X1		X1		X					
	PAX								X	X	X			X1		X1		X					
Part-Time Employees	HA										X5			X5									
	HP												X5										
	HR	X3	X3	X3	X3	X3	X3	X3	X1	X1	X1	X5		X5	X5		X5	X1			X	X	X
	HS													X5	X5		X5					X	X
	HX	X3	X3	X3	X3	X3	X3	X3	X1	X1	X1					X5							
	WSU														X5	X5		X5					
Academic	AC1							X	X	X				X1				X			X		
	AC2																		X2		X		
	RA																			X			
	FELWSHP														X			X	X		X		
Student Academic	AC3													X	X							X4	X4
	WSG													X	X								X4

Note: Appointed position combinations cannot exceed 1.0 FTE

X	This is a valid Job combination.
X1	Hours per week in ALL part-time jobs should be limited as follows: Academic Exempt employees should not exceed 8 hours per week. Staff Exempt employees at .75 FTE or higher should not exceed 8 --- 15 hours per week. Staff Exempt employees below .75 FTE --- total hours worked across all Staff and Part-Time jobs cannot exceed 29 hours/week.
X2	Multiple AC2 positions can be combined as long as the total standard hours do not go over 27 hours/week for 10---month appointments; or 19 hours/week for 12---month appointments. Contact your Academic Affairs Office before processing to check hours balance/available.
X3	For Staff Non---Exempt positions of less than 0.75 FTE, total hours worked across all Staff and Part-Time jobs cannot exceed 116 hours across 2 consecutive biweekly pay periods.
X4	Multiple AC3 and WSG positions can be combined but total standard hours across appointments must be at least 15 standard hours.
X5	See Part-Time Positions policy for information regarding work hour limits.