

EMPLOYEE INFORMATION

Name (Last,First, MI): _____ Employee ID: _____

Campus: _____ Campus Phone: _____ Department: _____

Medical Coverage (Select One): Employee Family* Pay Cycle: Bi-Weekly Monthly

*Family coverage includes Employee w/Spouse, Employee w/Child(ren), and Family HDHP coverage levels.

CONTRIBUTION INFORMATION

The contribution deducted from each 2018 pay period will be automatically computed by the payroll system. The computation will take into account your ANNUAL contribution request, subtract what you've already contributed (if applicable), then divide by the number of remaining pay periods (assuming twelve months of pay periods). The number of remaining pay periods is determined by when this form is received and processing is completed. (Pay calculations close approximately one week before pay is issued; forms received after a pay period closing are not processed until the following pay period.) You may not reduce your annual amount below what you have contributed to date as refunds are not an option. The annual contribution must be an amount between the minimum and maximum as described below.

The **Minimum Annual Contribution** is the greater of: The plan minimum of \$300; OR your accumulated year-to-date contribution as of your last pay check. **Maximum Annual Contributions** listed below are less the university's contribution. Contribution maximums are dependent on the plan you are enrolled in and the level of coverage. Employees aged 55 or older may also make a \$1,000 additional "catch-up" contribution.

AGE & LEVEL OF COVERAGE	IU HEALTH HDHP	ANTHEM PPO HDHP
Under age 55:		
Employee-only Coverage	\$1,850	\$2,150
All Other Coverage Levels	\$3,650	\$4,250
Age 55 or older (includes \$1,000 catch-up):		
Employee-only Coverage	\$2,850	\$3,150
All Other Coverage Levels	\$4,650	\$5,250

ACTION REQUEST

- START HSA Contributions**
Open an HSA in my name and set my 2018 ANNUAL contribution pledge at \$_____. I understand this amount will be divided equally over the remaining number of paychecks in the year. I certify that I meet the eligibility requirements for an HSA and have reviewed and agree with the Custodial Agreement, Designation of Representative, and the Nyhart banking fees.
- CHANGE HSA Contributions**
Enter your updated 2018 ANNUAL contribution pledge \$_____. I understand this amount (minus any prior YTD contributions) will be divided equally over the remaining number of paychecks in the year.
- STOP HSA Contributions**
- Suspend my contributions. I certify that I have contributed at least the minimum annual contribution of \$300 or more.
 - Stop my contributions. I am no longer an eligible individual to make contributions to a Health Savings Account. I understand this will transition my account to be an individual account that is no longer associated with IU. I further understand that I will now be responsible for the monthly account maintenance fees associated with the account.

EMPLOYEE AUTHORIZATION

I authorize IU to withhold my contributions for this plan from my pay on a pre-tax basis. The per-pay period contribution will be determined by subtracting my year-to-date payroll deductions from the new elected annual amount and dividing over the remaining pay periods for the year.

Signature: _____ Date: _____

Return completed form to askhr@iu.edu, or
Mail to IU Human Resources - ATTN: Customer Care
 Poplars E165, 400 E. 7th Street
 Bloomington, IN 47405-3085

FOR HR USE ONLY

Date Received: _____
 Entered By: _____
 Date Entered: _____